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**GULF + WESTERN INDUSTRIES, INC.**  
**EMPLOYEES COURTESY CARD**

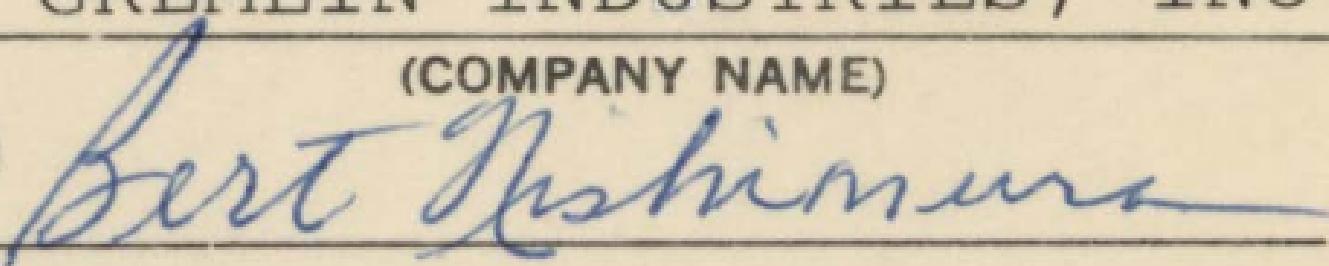
ISSUED TO: STEVEN J. FAY

(EMPLOYEE)

ISSUED BY: GREMLIN INDUSTRIES, INC.

(COMPANY NAME)

AUTHORIZED  
SIGNATURE



PRIVILEGES OF THIS CARD ARE EXTENDED ONLY TO THE PERSON NAMED  
HEREON AND SPOUSE. USE BY ANY OTHER INDIVIDUAL WILL RESULT IN  
REVOCATION OF ALL PRIVILEGES.

FORM# CEE-GW